



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2012-2013 school year)

School: Spencer County High School
Prepared By: Kathy Johnston
Date of Re-Visit: January 10, 2013
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

<input type="checkbox"/>	A	Substantial Proportionality
<input type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that Spencer County High School does not meet the standard of Test 1 for the provision of athletic opportunities.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that Spencer County High School does not meet the standard of Test 2 for the provision of athletic opportunities.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data and reports submitted for the years 2011-2012, it appears that Spencer County High School does not meet the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments: According to submitted reports, the most recent Student Interest Survey

was conducted during the 2010 school year. The scheduled survey, to be conducted during the 2012 school year, was not completed. Therefore, valid accuracy in relation to assessment could not be ascertained in regard to Interests and Abilities.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		x	<p>In order to accurately assess student interests and abilities, the Student Interest Survey is to be given, at a minimum, every two years. The most recent survey at Spencer County High School was administered during the 2009-2010 school year. It is difficult to ascertain accuracy in relation to assessment without current student interest responses. The failure to provide equitable opportunities has been designated as the most serious deficiency in Title IX. There was also limited evidence of Gender Equity Committee meetings showing attendance and minutes, thereof.</p> <p>(see Item 7.)</p>
Equipment and Supplies	x		<p>Uniforms viewed were of –mid to upper quality and were comparable in overall equivalence for parity and quantity. Interviews with administration indicated that all uniforms were purchased through school accounts. There was no evidence of a review plan for uniform replacement and/or purchase. Interviews with administration indicated that the students who participate in the sports of track, cross country, and tennis purchase and retain their own uniforms.</p> <p>(see recommendation 7. a.)</p>
Scheduling of Games and Practice Time	x		<p>Team schedules were viewed that showed comparable number of competitive event opportunities for all teams and parity for the like sports. There was viewed evidence of equitable scheduling and usage of the gymnasiums,</p>

			<p>as a shared facility, for basketball. There was no written evidence of equitable scheduling or access for use of the other available shared facilities; indoor hitting facility, tennis courts, soccer field, and weight room.</p> <p>(see recommendation 7. b.)</p>
Travel and Per Diem Allowances	x		<p>Interviews with students and coaches indicated school bus transport for all competitive events. There was no written evidence that provided for travel (mode of transportation) or guidelines for per diem (food / housing). According to submitted data, the spending in this area appears to be equitable; \$103.00 spent per female athlete and \$115.00 spent per male athlete.</p> <p>(see recommendation 7. c.)</p>
Coaching	x		<p>There was written evidence of a board approved pay schedule of coaching positions that showed equivalence in the number of positions and parity for the like sports. Based on recent data, it appears that the ratio of student to coach access is 13:1 for males and 9:1 for females. The school is to be commended for its increase in the number of female coaches since the 2010 audit.</p>
Locker Rooms, Practice and Competitive Facilities	x		<p>All accessible locker rooms were viewed and written evidence of assignment was shown as designated on a school floor plan diagram. It appears that there are three (3) locker rooms for boys and two (2) locker rooms for girls. Exclusive uses</p>

		<p>of available locker rooms were for football, boys' basketball, and girls' basketball. The remaining locker rooms are shared by all other teams. There was viewed evidence of storage assignment for all teams but no written evidence of designation.</p> <p>(see recommendation 7. d.)</p> <p>The competitive facilities for softball, baseball, football, soccer, and tennis are located on the school campus. There is a 6-lane track located around the football field but is used for practice only. All competitive track and cross country meets are scheduled away. The cross country team has access to an adjacent area next to the school for practice. Soccer teams practice at an elementary school, approximately one mile from the high school. Golf teams practice and compete at Tanglewood Golf Course, approximately two miles from the high school. In regard to amenities, the softball facility has lights and the baseball field does not. A small concession and restroom area is centrally located for all outdoor facility access but appears to be minimal for optimal use that could contribute to team support.</p>
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Medical and Training Facilities and Services	x	There is one weight room located in the Spencer County High School. It is centrally located and accessible to all sports. The football locker room is located in the same area as the weight room but does not prohibit access as a door
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		<p>separates these areas. Weight equipment is primarily free weights and bench presses. There were also two stair master machines but function and use were undetermined. Interviews with athletes and coaches indicated access and use of the weight room. There was a schedule posted at the site but it only showed use by team sign up and not overall equitable access.</p> <p>(see recommendation 7. e.)</p> <p>There is currently no Athletic Trainer, however, interviews with administration indicated that beginning in July 2013, Athletic Training services will be available to Spencer County High School and all its sports teams through a grant obtained by the Spencer County Physical Therapy group. Currently, all athletic physicals are the responsibility of each student.</p>
Publicity	x	<p>Interviews with coaches and students indicated awards recognition in regard to letters, bars, and post season banquets, however, there was no written evidence of an awards guideline. There was also evidence of displayed recognition in regard to trophy, picture, and banner display but no written guidelines of support. According to submitted data, the spending in this area appears to be equitable; \$19.00 spent per female athlete and \$25.00 spent per male athlete.</p> <p>(see recommendation 7. f.)</p> <p>Interviews with administration indicated that there is one cheerleading squad that</p>

			performs at football, girls' and boys' basketball home games. Other programs of support, pep band and dance team, also perform at home football, girls' and boys' basketball games. Administrative oversight of these programs is in place that insures overall support equivalence.
Support Services	x		Interviews with administration indicated that all fundraisers must have prior approval by Site Based Council and the Board of Education. All fundraising money is deposited in school sport specific accounts. Interviews also indicated that all purchases and expenditures are approved and made through school accounts. Coaches interviewed were well aware of and understood the administrative process for approval to request and purchase items. A two-year review of overall spending meets the acceptable parameters both on a percentage and per athlete basis.
Athletic Scholarships			N/A
Tutoring			N/A

Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

There were no items indicated on the most recently submitted Improvement Plan.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There was one observed deficiency in the overall athletics program at Spencer County High School. This deficiency was in the area of Opportunities, specific to the standard of Test Three (3) relative to the Accommodation of Interests and Abilities.

7. KHSAA Recommended Action in relation to new deficiencies

Accommodation of Interests and Abilities

Spencer County High School is to administer the Student Interest Survey by **March 30, 2013**. The summary of student responses, form T-63, is to be sent to the KHSAA, no later than **April 30, 2013**. Plans to address any interests should also be included with this submission. Results of the survey should also be reflected on the T-3 form that will be submitted with the 2013 Annual Report, due **April 30, 2013**.

The Student Interest Survey shall also be administered during the 2013-2014 school year. This will insure reliability and put Spencer County High School on the same cycle of review as all other Kentucky high schools.

By May 30, 2013 Spencer County High School is also to submit to the KHSAA all Gender Equity Committee Meetings (minimum three) held during the 2012-2013 school year. This shall include meeting agendas, listing of members present, and information regarding any action taken.

The following are not deficiencies, but recommendations that should be addressed by the Gender Equity Committee to insure overall program equivalence:

- a. Please submit to the KHSAA, no later than **April 30, 2013**, a uniform review and/or replacement plan that shows a complete cycle for review and parity for the like sports.
- b. Please submit to the KHSAA, no later than **April 30, 2013**, a schedule showing equitable access for the shared facilities of the softball/baseball indoor hitting facility, soccer field, and tennis courts.
- c. Please submit to the KHSAA, no later than **April 30, 2013**, a travel and per diem guideline that would include mode of transportation to athletic events, and the provision of expenditure parameters for per diem (food / housing).
- d. Please submit to the KHSAA, no later than **April 30, 2013**, a listing of designated storage assignment places for all teams.
- e. Please submit to the KHSAA, no later than **April 30, 2013**, a weight room schedule which shows equitable access for usage.
- f. Please submit to the KHSAA, no later than **April 30, 2013**, an awards guideline that should include, but not be limited to, student recognition, end-of-season banquets, picture, and banner display.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

There were no reoccurring deficiencies as it relates to this audit.

